



ADVENTURE GUIDE QUALIFICATIONS

Thank you so much for considering the position of Adventure Guide for Project Forty's Backyard Adventures program. We cannot exist without the help from volunteers who are passionate about the outdoors and ministry to teens, young adults and their families through practical and local adventures. If you have the heart for the role, take a look at the following criteria to see if you can put your gifts into action!

Lead Adventure Guide:

- Must have a passion for the outdoor activity you wish to facilitate and desire to impact teens, young adults and or families for the Kingdom of God
- Strongly recommended that you have at least 2 years of ministry experience (post high school)
- Must profess a relationship with Jesus as their Savior (Romans 10:9-10), and walk in a way that displays the fruit of the Spirit (Galatians 5:22-23)
- Experience leading a group in a wilderness setting, display solid decision-making skills and creative problem solving ability
- Must complete required Project Forty trainings pertaining to your field of expertise
- Must be 21 yrs or older
- Complete written application
- Must grant permission for an official criminal history check: state criminal history, child abuse registry, sexual offender registry (Same checks must be performed in all states resided in as an adult)
- Provide two personal references regarding character and leadership abilities
- Complete personal interview with Project Forty staff
- Must hold current First Aid/CPR and Epinephrine administration certifications or higher
- Understand that this is a volunteer position, and uphold a time commitment of one year at the frequency decided upon by the volunteer and Project Forty staff

Assistant Adventure Guide:

- Must have a passion for the outdoor activity you wish to facilitate and desire to impact teens, young adults and or families for the Kingdom of God
- Must express a teachable spirit and be able to follow instruction efficiently and with a positive attitude
- Must complete required Project Forty trainings pertaining to your field of expertise
- Must be 18 yrs or older
- Complete written application
- Must grant permission for an official criminal history check: state criminal history, child abuse registry, sexual offender registry (Same checks must be performed in all states resided in as an adult)

- Provide two personal references regarding character and leadership abilities
- Complete personal interview with Project Forty staff
- Must hold current First Aid/CPR and Epinephrine administration certifications or higher
- Understand that this is a volunteer position, and uphold a time commitment of one year at the frequency decided upon by the volunteer and Project Forty staff

Technician:

- Technicians are approved by permission of the P40 Executive Director and may not hold responsibility for participant safety systems unless directly supervised by an assistant or lead Adventure Guide.
- Must express a teachable spirit and be able to follow instruction efficiently and with a positive attitude.
- Must complete required Project Forty trainings pertaining to your field of expertise

Adventure Guide Designation and Advancement:

The Project Forty (P40) Executive Director may recommend a change in designation P40 Staff or volunteers based on factors such as, but not limited to, attendance at P40 staff training, prior training and experience, Adventure Guide evaluation, technical training associated with P40 or third-party courses, and feedback from lead Adventure Guides. Project Forty staff that meet minimum qualifications for lead Adventure Guide status will typically be required to “shadow” a designated lead Adventure Guide and then “be shadowed” in the role of lead Adventure Guide by a designated lead Adventure Guide.

Training and Professional Development:

Project Forty staff and volunteers must attend staff training at the beginning of each program year in order to maintain a current personnel file. Additional optional professional development opportunities may be offered by Project Forty or in conjunction with third party training.